



Equal opportunities / Inclusion

I will make sure that I actively promote equality of opportunity and anti-discriminatory practices for all children. I will make sure that I treat all children with equal concern and respect.

Procedure (how I put the statement into practice)

I am aware of all legislation and existing codes of practice produced by the Equality and Human Rights Commission, the Equality Act 2010 and the Children and Families Act 2014. If I am delivering 2, 3 and 4 year old Funded Early Education and Care I will give the Special Educational Needs and Disability Code of Practice 0-25 years due regard.

I provide a range of challenging and enjoyable opportunities for each child to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.

I will work closely with parents to support the early identification of need and liaise with other agencies where appropriate to ensure individual children's needs are met.

I will ensure that my business policies and documents are accessible to all.

I will regularly review my risk assessments to ensure accessibility and reasonable adjustments are made.

I value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping. I will also not discriminate against children on the grounds of disability, sexual orientation, age, class, family status, and HIV/Aids status.

I provide equal chances for each child to learn and develop to their full potential, taking into account each child's age and stage of development, gender, ethnicity, home language, and ability.

I provide, and make sure that all children have access to, a range of books, puzzles and other toys which provide positive images and examples of the diversity of life in our society.

I challenge racist and other discriminatory remarks, attitudes and behaviour from all children and adults with whom I have contact.

I will always help children to feel good about themselves and others by celebrating the differences which make us all unique.

All children, irrespective of ethnicity, culture or religion, home language, family background, learning difficulties or disabilities, gender or ability will have the opportunity to experience a challenging and enjoyable programme of learning and development.

I will promote the British values of democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs through my delivery of the EYFS.

Written by Emma Marshall

I will handle all data as required under GDPR Guidance

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